



*State & Public Sector Organizations Corporate  
Governance & Risk Management*

*Manama (Bahrain) - Fraser Suites Seef Bahrain*

*13-10-2024*

# State & Public Sector Organizations Corporate Governance & Risk Management

Course code: PM160 From: 13-10-2024 Venue: Manama (Bahrain) - Fraser Suites Seef Bahrain Course Fees: 3450 £

## Introduction

This corporate governance and risk management training course for state and public institutions provide the most up-to-date tools and techniques for implementing corporate governance foundations in the public sector. It does assist organizations in putting in place the necessary systems and structures to achieve high levels of organizational performance. It also informs all participants about the significance and benefits of good corporate governance standards and practices.

The corporate governance and risk management training course was formed to provide presentations, discussions, and advice on key governance principles, rules, best practices recommendations, and a variety of topics pertaining to public sector organizations. It provides a good corporate governance guide that focuses on the requirements for accountability, compliance, risk assessment, disclosure, and transparency in order to identify and address management and reporting obligations that affect your organization. It was intended to develop and improve risk management skills and knowledge in the government and public sector.

The board of directors, executives, and department heads will learn how to effectively fulfill the role, responsibility, and accountability of collective governance with employees, reducing risk for the organization and ensuring good governance and efficiency. Through effective risk management, you can drive success and sustainability. We can help them implement them effectively and achieve meaningful results for their stakeholders by acting appropriately and fairly. Effective risk management is now recognized as an important component of good governance and safeguards in government organizations and public service organizations.

## Course Objectives of State & Public Sector Organizations Corporate Governance & Risk Management

By the end of this training course, participants will be able to:

- Definition of the nature, the importance of components and the importance of governance, and how to achieve it for the state and public sectors
- Determine the necessities of good governance with appropriate roles, responsibilities, and responsibilities within the state and public sector
- Specify, lead and manage the professional functions to fulfill the conditions of current corporate governance codes and measures, and to manage the essential change and development effectively for the state and public sector
- The role and duties of the Board and individuals that interact with, and Management in implementing governance principles
- Identify the types of risk for the state and public sectors with a potential impact on corporate governance
- Appreciate the role of risk management in the governance and management of organization
- Conduct Monitor program of risk management policy obligations and risk registers

## Course Methodology of State & Public Sector Organizations Corporate Governance & Risk Management

This Corporate Governance & Risk Management for State & Public Sector training course will utilize various proven

techniques to ensure the highest understanding, comprehension, and retention of the knowledge presented. This training course is highly interactive that involves participants in the discussion, analysis of case studies, videos, and exercises. Where appropriate, these will include real issues brought to the workshop by delegates.

## Organizational Impact of State & Public Sector Organizations Corporate Governance & Risk Management

This Corporate Governance & Risk Management training course is of direct relevance to the public sector and as a result, the organizations will benefit greatly from their employees participation.

### The organization will gain from employees with:

- Understanding of the essentials of the Governance & Risk management of State Bodies and other suitable governance expectations
- Enabling the Boards and organizations to make well informed and appropriate decisions
- It will help senior leaders to recognize the nature and components of effectively integrated frameworks for good corporate governance
- Developing the risk management policy effectively
- Skills to evaluate performance and suggest actions to enhance performance
- An ability to work independently and as valuable team members

## Personal Impact of State & Public Sector Organizations Corporate Governance & Risk Management

### This training seminar will of personally benefit delegates by providing you with a:

- A better understanding of the context and importance of the work you do
- Enrich your governance and risk management knowledge and gain the latest tools, tips and strategic thinking to lead your organization within the Public Sector
- Improved knowledge and skills to improve your effectiveness
- An ability to evaluate, analyze and recommend action
- Increased self-confidence and motivation at work
- Greater job satisfaction in providing quality support to management
- Greater ability to supervise, develop and motivate colleagues
- It will assist you to implement the structural, process, behavioral, compliance, risk and performance imperatives needed within a robust accountability framework
- Familiarity with corporate governance requirements of public bodies and how good governance procedures can add to the effectiveness of organizations

## Target Audience of State & Public Sector Organizations Corporate Governance & Risk Management

### This training course is suitable for a wide range of professionals but will greatly benefit:

- Managers in the regulators, state and local government and other key stakeholders within the public sector
- Business Consultants and Professional Advisers to the public sector
- Members of Audit and Advisory Committees for public-sector organizations
- Risk and Compliance Managers
- Middle Managers who require a more in-depth understanding of the concept of governance & Risk Management for state & Public Sector
- Senior Officials in national, provincial and local government

- Staff who support the Board or with responsibility for governance
- New or Aspiring Board Members
- Heads of Departments, Directors, Senior Managers, Managers, Company Secretaries, Accountants and Finance Professionals responsible for Governance & Risk Management
- Executives and Senior Officials of state-owned companies, and as well listed, non-listed organizations

## Course Outlines of State & Public Sector Organizations Corporate Governance & Risk Management

### DAY 1

#### Overview of Public Sector Governance

- An Overview of the International Governance Trends
- The Bathos Pele Principles
- What is public sector governance?
- The Principles of Good Governance
- The Governance Framework
- Reason Governance is Important
- The Similarities and Differences with the Private Sector
- Guidelines and Documentation
- Code of Practice for the Governance of State Bodies

### DAY 2

#### Establish Good Governance

- Approaches for Building Better Governance
- Processioning of Right Decision: The Right People at the Right Time
- Reviewing Governance Arrangement
- Detection of Fraud and Anti-corruption Measures
- Compliance Function in Your Organization
- The Role of a Board / Top Management
- Effective Processes
- Receiving Assurance
- The Audit Process & Audit Committee

### DAY 3

#### The Basic Building Blocks of Public Governance

- Tone at the Top
- An Ethical and Values-based Culture
- Establish an Appropriate Governance Committee Structures
- Relationships, Culture and Communication between Departments and State Bodies
- Statement of Internal Financial Controls
- Contents of an External Assessment
- Clear Accountability Mechanisms
- Relationships with External Stakeholders
- Working Effectively Across Organizational Boundaries

### DAY 4

## Comprehensive Risk Management, Compliance and Assurance Systems

- Identification of Risk, Prioritizing, Scoring, and Managing Risks
- Role of Risk Management
- Risk Management Principles and Process
- Risk Tolerance and Other Management Approaches
- Compliance Requirements and Decision-making Tools
- Implications for Governance and Controls
- Monitoring and Reporting
- Implications for the Audit and Governance Arrangements
- Comprehensive and Flexible Systems

## DAY 5

### Strategic Planning, Performance Monitoring, and Evaluation

- Strategic Planning and Review Mechanisms
- Role of Board Committees
- Workings of the Nomination, Remuneration and Audit Committees
- Performance Monitoring and Evaluation
- Other Board Committees
- Holding Board Committees to Account
- Principles-based Rather than Rule-driven